The North Fork Board of Education met in **Regular** session on Monday, April 20, 2015 at the Newton Elementary School, 6645 Mount Vernon Road, Newark, Ohio 43055.

The Pledge of Allegiance was led by Mrs. Stradley.

The following members were present: Mrs. Barb Bruce, Mrs. Farrah Cooperider, Mrs. Theresa Magers, Mr. Bernard Snow, and Mrs. Lori Stradley.

The meeting was called to order by President Stradley at 7:00 p.m.

RECOGNITIONS:

Lillian Jones, Newton Elementary, Invention Convention Ohio Choice Inventor's Award recipient.

Winter Sports:

Wrestling

Austin Parmer
Mitchell Peck
Joey Pelletier
Matt Seifert

Second Place LCL, Sectional Champion, State Qualifier
LCL Champion, District Champion, State Qualifier
Sectional Champion, State Qualifier
Sectional Champion, State Qualifier

Basketball

Lindsay Burnett First Team District 11, Honorable Mention Central District
Rachel Londot First Team LCL, First Team District 11, Second Team Central District, Honorable

Mention All Ohio

Lauren Marolt Honorable Mention LCL

Brittney Potes Honorable Mention District 11

Josh Dassylva Honorable Mention LCL, Honorable Mention District 11

Mitchell Marston Second Team LCL, Second Team District 11, Honorable Mention Central District

REPORTS:

- 1. Superintendent's Mr. Hartley
- 2. Treasurer's Mrs. Mickley
- 3. Legislative Update Mrs. Stradley

WORK SESSION

1. NEOLA Additions/Revisions

First Reading

Evaluation of Principals and Other Administrators (Administration) Meeting State Performance Indicators (Program) Career Advising (Program) Nonimmigrant Students and Foreign-Exchange Students (Students) Student Accidents (Students)

5350 Student Suicide (Students) 5422 Weighted Grading (Students)

(cont.)

5460 Graduation Requirements (Students)

Authorization to Make Electronic Fund Transfers (Finances)

Animals on District Property (Operations)

8400 School Safety (Operations)

Public comment was requested and the following responded:

Kate Lambert

Shouldn't give administrative leave due to financial issues of the District

Cassie Hays

• Parent at Newton – will think twice on voting for levy if the Board approves admin leave.

Roland Eyears

• Will not help fund the school if leave of absence is granted

Cliff Bigler

As a parent – supports Mr. Bowman

Tammi Smith

• Parent/taxpayer – due to finances of the school, opposed to administrative leave.

Nikki Dunn

Parent – doesn't believe enough is done to address Bullying

Dan Orr

• Parent/Taxpayer – agrees with termination of contract, however, not with administrative leave.

Rick Tyson

Agrees with Mr. Orr; contract challenges can be "murky". Voting "No" doesn't support the kids. Don't vote "no" just because you are upset.

JR. Rine

There should have been more due diligence when hiring Poulton

Barry Trout

Should be more checks/balances with the Superintendent during the hiring process

Ginger Rife

• Mr. Bowman has already been reprimanded. Why is there a need to take such extreme measures?

Pam Scanlon

How can a principal hire someone without going to the Board? Disagree with Administrative leave.

John Maher

• Mr. Bowman keeps on top of things in his building, in the classrooms and with his teachers. No one is perfect.

AGENDA ADJUSTMENTS:

None

Mrs. Bruce moved, seconded by Mrs. Cooperider, that the Board approve the waiving of reading and the approval of the minutes of the March 16, 2015 Regular Meeting.

Yea: Mrs. Bruce, Mrs. Cooperider, Mrs. Magers, Mr. Snow, Mrs. Stradley - 5. Nay: -0.

The president ruled the motion carried.

2015-04-0030

Mr. Snow moved, seconded by Mrs. Magers, that the Board approve the following personnel actions:

Certified

- 2.1 Approve the Licking County Educational Service Center Certificated Substitute List No. 9 for the 2014-2015 school year.
- 2.2 Approve the following certificated staff members to be awarded one-year limited contracts for the 2015-2016 school year; compensation to be as per the NFEA Negotiated Agreement.

Lillian Buchman Kathryn Buckenberger Ashtin Carpenter Brian Gastin Laura Gilmore

James Hartmeyer Mark McClain Raquel Otero Kambra Runyon Michael Sandman Carrie Sichina Aubry Vonck Amy Wolford

2.3 Approve the following certificated staff members to be awarded two-year limited contracts for the 2015-2016 school year; compensation to be as per the NFEA Negotiated Agreement.

Brittany Carruthers Stephanie Downes Susan Fairbanks Allisha Fletcher Jennifer Fluty Aaron Gregor Justin Hershberger Jeremy Krausz Jamie Liston Tami Mowery

Randi Salyers Leah Swan Christopher Trost Jennifer Wygle

2.4 Approve the following certificated staff members to be awarded three-year limited contracts for the 2015-2016 school year; compensation to be as per the NFEA Negotiated Agreement.

Connie Basista Marissa Johnson Donald Londot Douglas Lunsford Bobbi Maleszewski April Mealick Martha Minnis
Eric Mitchell
Cara Morrison
Mark Rakoczy
Katheryn Robinson
Karen Shomaker

Lori Shomaker Larry Smith Josh Spung Nichole Williams

- 2.5 Approve the non-renewal of the contract of Sean McCullough at the end of the 2014-2015 school year.
- 2.6 Accept a letter of resignation from Amanda Prince, Utica High School teacher, effective the end of the 2014-2015 school year.
- 2.7 Approve a three-year contract for Lori Green as Junior High School Principal, effective July 1, 2015, through June 30, 2018; compensation will be at the Junior High Principal's rate of the Administrative Salary Schedule.

Extra Service/Supplemental

2.8 Approve the following volunteers for the 2014-2015 school year:

Jennifer Barrett

Lynna Kiracofe

2.9 Approve the following supplemental positions for the 2014-2015 school year pending proper certification and background checks:

Name	Position	Level	Step	Amount
Geannie Hagen	Track Volunteer Coach	8	0	\$1.00
Mark McClain	Track Volunteer Coach	8	0	\$1.00

2.10 Approve extended service time for the 2015-2016 school year:

High School Guidance Counselor – 20 days Jr./Sr. High Guidance Counselor – 15 days Vo Ag Teacher – 30 days CBI Teacher – 10 days Technology Staff and Student Training Coordinator – 40 days Technology Coordinator – 40 days

- 2.11 Employ Jonathan Brooks on an Extra Service Contract for summer computer cleaning under the supervision of the Technology Supervisor, effective May 26, 2015, not to exceed 40 hours per week; total hours not to exceed 400 hours at the rate of \$8.10 per hour.
- 2.12 Employ Kevin Woodruff on an Extra Service Contract for summer computer cleaning under the supervision of the Technology Supervisor, effective May 26, 2015, not to exceed 40 hours per week; total hours not to exceed 400 hours at the rate of \$8.10 per hour.

- 2.13 Employ Brett Ballinger on an Extra-Service Contract for a summer paint crew, effective June 8, 2015, not to exceed 40 hours per week; total hours not to exceed 520 hours at the rate of \$10.00 per hour.
- 2.14 Employ Debby Parker on an Extra-Service Contract for a summer paint crew, effective June 8, 2015, not to exceed 40 hours per week; total hours not to exceed 520 hours at the rate of \$10.00 per hour.
- 2.15 Approve an Extra-Service Contract for Debby Parker to steam clean buses for inspection effective June 1, 2015, not to exceed 40 hours per week; total not to exceed 80 hours at the rate of \$15.00 per hour.

Classified

- 2.16 Accept a letter of resignation from Sean Stevens, bus driver, effective the end of the day March 20, 2015.
- 2.17 Accept a letter of resignation from Lenae Marston, high school secretary, effective the end of the day June 30, 2015.
- 2.18 Approve the following employees to be included on the Classified Substitute List for the 2014-2015 school year:

Sean Stevens

2.19 Approve the following classified staff members to be awarded one-year limited contracts for the 2015-2016 school year; compensation to be as per the OAPSE Negotiated Agreement.

Charles Klick

Dawn White

2.20 Approve the following classified staff members to be awarded two-year limited contracts for the 2015-2016 school year; compensation to be as per the OAPSE Negotiated Agreement.

Julie Delong

Carol Gutridge

2.21 Approve the following classified staff members to be awarded a continuing contract commencing with the 2015-2016 school year; compensation to be as per the OAPSE Negotiated Agreement.

Peg Carpenter Tina Cummings Robin Holtz Loretta Reynolds Mary Stovall Barry Trout Nancy Wolfe Yea: Mr. Snow, Mrs. Magers, Mrs. Bruce, Mrs. Cooperider, Mrs. Stradley - 5.

Nay: -0.

The president ruled the motion carried.

2015-04-0031

Mr. Snow moved, seconded by Mrs. Cooperider, that the Board approve the following financial actions:

- 4.1 Approve the financial reports for the Month of March, 2015--SM-2, financial report by fund, revenue accounts by fund/receipt code, budget accounts by fund/function object, check payment register, and investment transaction report and appropriation adjustments.
- 4.2 Authorize the Treasurer and Superintendent to issue purchase orders in accordance with Board Policy 6400. This list will be made a part of the minutes.

Yea: Mr. Snow, Mrs. Cooperider, Mrs. Bruce, Mrs. Magers, Mrs. Stradley - 5.

Nav: -0.

The president ruled the motion carried.

2015-04-0032

6.1 Mrs. Cooperider moved, seconded by Mrs. Magers to place high school Principal Mark Bowman on paid administrative leave for the balance of his contract.

Yea: -0.

Nay: Mrs. Cooperider, Mrs. Magers, Mrs. Bruce, Mr. Snow, Mrs. Stradley - 5.. The president ruled the motion failed.

2015-04-0033

6.2 Mrs. Magers made a motion to terminate the employment of Mark Bowman with the North Fork School District effective immediately.

Yea: Mrs. Magers, Mrs. Cooperider – 2

Nay: Mrs. Bruce, Mr. Snow, Mrs. Stradley – 3

The president ruled the motion failed.

Mrs. Bruce moved, seconded by Mrs. Magers to recommend the Board go into Executive Session, pursuant to Ohio Revised Code Section 121.22(G)(1), for the purpose of discussing:

- 1. The compensation of an employee or official.
- 2. Matters required to be kept confidential by Federal Law or rules or State statutes.

Yea: Mrs. Bruce, Mrs. Magers, Mrs. Cooperider, Mr. Snow, Mrs. Stradley - 5.

Nay: -0.

The president ruled the motion carried.

Time: 8:07 p.m.

15 minute recess

Return to Open Session

Time: 9:02 p.m.

2015-04-0034

Mrs. Bruce moved, seconded by Mr. Snow to ratify the agreement signed by the Superintendent for payment for services related to a student's educational program as signed by the Superintendent on March 17, 2015. The Treasurer and Superintendent or Designee(s) are authorized to carry out the provisions of that agreement on behalf of the Board.

Yea: Mrs. Bruce, Mr. Snow, Mrs. Cooperider, Mrs. Magers, Mrs. Stradley - 5.

Nay: -0.

The president ruled the motion carried.

Superintendent's Report / Instructions:

- Review discipline & bullying policies and procedures
- Think Tank Questions.

Public comment was requested with the following responding:

Pam Scanlon

Revisit Mr. Bowman's decision; put him in a different position; Would probably still vote yes
to the levy but may have to reconsider who to vote for as a Board member.

Kate Lambert

Morals clause in the contract; How do you do a public records request?

Rick Tyson

Hopes the Board does its due diligence on the final decision that is made. Don't maximize
the liability to the District

Lisa Orr

Does the district use a contract with standardized language.

Mr. Snow moved, seconded by Mrs. Cooperider, that the meeting be adjourned.

Yea: Mr. Snow, Mrs. Cooperider, Mrs. Bruce, Mrs. Magers, Mrs. Stradley - 5.

Nay: -0.

The president ruled the motion carried.

Time: 9:13 p.m.

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Next Meeting:

May 18, 2015

Location:

Utica Elementary School

367 Church Street Utica, Ohio 43080

Time:

6:30 p.m.

Public Discussion and Building Tour

7:00 p.m.

Regular Meeting

Lori Stradley, President

Tonya Mickley Treasure